



KS1 Class Teacher – Fixed term from 1.1.2025 – 31.8.2025

The Headteacher and Governors will base their selection of the candidate upon the following criteria. Applicants are advised to structure information in their letters of application to demonstrate ways in which their experience fulfills the person specification.

Person specification

Criteria	ESSENTIAL
Qualifications and experience	
Qualified teacher status.	Yes
Degree / appropriate qualification for teaching.	Yes
Successful primary teaching experience.	Yes
Enhanced DBS check and suitability criteria met.	Yes
Skills and knowledge	
Knowledge of the National Curriculum.	Yes
Knowledge and experience of teaching upper Key Stage 1.	Desirable.
Ability to organise and plan effectively in line with NC requirements.	Yes
Knowledge of effective teaching and learning strategies.	Yes
Evidence of 'good' or excellent teaching standards being achieved in core and foundation subjects.	Yes
A good understanding of how children learn. High expectations of pupils and ability to use data to inform progress.	Yes
Good communication skills.	Yes
Ability to adapt teaching to meet pupils' needs.	Yes
Ability to build effective working relationships with pupils and colleagues.	Yes
Knowledge of guidance and requirements around safeguarding children.	Yes
Knowledge of effective behaviour management strategies.	Yes
Good ICT skills, particularly using ICT to support learning.	Yes
Ability to create a calm, well-organised and attractive learning environment.	Yes
Experience and willingness to lead extra-curricular activities.	Yes
Experience in leading a core or foundation stage subject, and willingness to undertake subject leader responsibility	Desirable
Evidence of strategies to promote parental involvement.	Yes

Criteria	ESSENTIAL
Personal qualities	
A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school.	Yes
High expectations for children's attainment and progress.	Yes
Ability to work under pressure and prioritise effectively.	Yes
Commitment to always maintaining confidentiality.	Yes
Commitment to safeguarding and equality.	Yes
Demonstrate a calm, purposeful manner and attitude.	Yes
Enjoy enabling children to flourish!	Yes