

# JOHN WILKINSON PRIMARY SCHOOL

## Class Teacher

The Headteacher and Governors will base their selection of the candidate upon the following criteria. Applicants are advised to structure information in their letters of application in order to demonstrate ways in which their experience fulfills the person specification.

### Person specification

Criteria	Qualities	ESSENTIAL
Qualifications and experience	Qualified teacher status	Yes
	Degree- appropriate qualification for teaching	Yes
	Successful primary teaching experience	Yes
	Professional Skills Test in Numeracy, Literacy and ICT	Yes
	Enhanced DBS check and suitability criteria met	Yes
Skills and knowledge	Knowledge of the National Curriculum	Yes
	Knowledge of the Early Years Foundation Stage curriculum and Early Years pedagogy	Yes
	Ability to organise and plan effectively in line with NC requirements.	Yes
	Knowledge of effective teaching and learning strategies	Yes
	Evidence of 'good' or excellent teaching standards being achieved in core and foundation subjects	Yes
	A good understanding of how children learn. High expectations of pupils and ability to use data to inform progress	Yes
	Good communication skills	Yes

	Ability to adapt teaching to meet pupils' needs	Yes
	Ability to build effective working relationships with pupils and colleagues	Yes
	Knowledge of guidance and requirements around safeguarding children	Yes
	Knowledge of effective behaviour management strategies	Yes
	Good ICT skills, particularly using ICT to support learning	Yes
	Ability to create a calm, well-organised and attractive learning environment	Yes
	Experience and willingness to lead extra-curricular activities	Yes
	Experience in leading a core or foundation stage subject, and willingness to undertake subject leader responsibility	Yes
	Evidence of strategies to promote parental involvement	Yes
<b>Personal qualities</b>	A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school	Yes
	High expectations for children's attainment and progress	Yes
	Ability to work under pressure and prioritise effectively	Yes
	Commitment to maintaining confidentiality at all times.	Yes
	Commitment to safeguarding and equality.	Yes
	Calm, purposeful manner and attitude	Yes
	Loves children!	Yes
<b>Headteacher signature:</b>		<b>Date:</b>
<b>Post holder's signature:</b>		<b>Date:</b>

**Note:** This person specification may be amended at any time in consultation with the post holder.